



**LOCAL RESOURCE.
GLOBAL REACH.**

A SECURITY DRIVEN INTERNATIONAL RISK MANAGEMENT FIRM

Threat Management and Protection, Inc provide investigative, confidential research, armed and unarmed security services and high-level personal protection to select corporate clients and governments including members of Royal Families.

OUR CORE INVESTIGATIVE SERVICES ARE:

- Pre-litigation investigative services
- Asset location and tracing
- Pre-employment background screening
- Workplace violence prevention, response and mitigation
- Fraud investigation
- Computer forensics and electronic evidence preservation
- Surveillance
- Intellectual property investigations

OUR CORE PROTECTIVE SERVICES ARE:

- Executive protection
- Uniformed armed robbery suppression and high threat protective teams
- Estate Security
- High value product security escort
- Security drivers and armored vehicles
- Cross –border (Mexico) security escorts and VIP protection
- High end retail plain clothes security agents

Toll Free Telephone: **888.926.8110** | Toll Free Fax: **888.677.4407** | www.threatprotect.com

Corporate Mail: P.O. Box 5640, Huntington Beach, CA 92615-5640

Corporate Headquarters: 2740 S Harbor Blvd, Ste A, Santa Ana, CA 92704

Branch Offices: Scottsdale, AZ | Miami, FL | Harker Heights, TX

Corporate Licenses: AZ-1710105 | CA – PI21748, PPO 14052 | FL – A 2300252, B 2300151 | NV – 1508 | TX – C15367

CASE STUDIES:

WORKPLACE VIOLENCE:

"Our client was considering terminating an employee for performance issues. The employee was on notice and had been on sick leave for some time. The employer started to receive very graphic and threatening e-mails.

TMAP provided plain-clothed armed security officers at the company location and deployed a surveillance team on the employee. The company obtained a TRO (Temporary Restraining Order) against the employee and asked TMAP to serve it.

Our surveillance agents witnessed the employee travel to a medical marijuana dispensary and noticed the imprint of a gun visible under his clothing. He remained under surveillance until TMAP agents arrived with law enforcement (to keep the peace) to serve the employee. When the employee came to the door after some negotiation he was immediately seen by law enforcement, and admitted to having a Glock handgun concealed on his person. He was restrained by law enforcement and the weapon removed for safe keeping due to the service of the TRO.

Some days later after mediation and negotiation the employee resigned and the matter was concluded without harm. The proactive stance of the client minimized the potential for harm and TMAP was able to mitigate any risk

by deploying surveillance and protective agents without the knowledge of the target employee."

INTELLECTUAL PROPERTY:

"Our client lost a government bid to a much smaller competitor, who they believed did not have the manufacturing capacity to fill the contract as promised. TMAP investigators developed information that proved the competitor's product was being manufactured in China and assembled in San Francisco with no material changes. This breached the 'Made in America' requirement of the contract.

Subsequent investigation also identified a breach of patent and the competitor voluntarily ceased all business operations and withdrew from the government contract."

PROTECTIVE DETAIL:

"Following a series of terminations for dishonesty our client's general Manager received a personal threat from one of those terminated.

Over a year that person received round the clock personal protection while the former employee continued to harass and threaten him. The harassment culminated in the former employees arrest for DUI and the illegal possession of a loaded concealed handgun."



Robert J. Kirschner
Chief Executive Officer

Robert Kirschner heads one of the nation's most sought after corporate security, investigation and protective service organizations. With over 32 years in law enforcement and corporate security services, Kirschner has distinguished himself as a top tier professional. Companies that rely on Kirschner are among the most notable in their industries. They have their choice of a short list of top professionals to head their corporate security needs. They choose Kirschner and his team. Why? One reason is his ability to speak the language of business. With an MBA and a secondary concentration in human resources, Kirschner converts the complex dynamics present in every corporate security related assignment into the language of business. His bottom-line approach ensures the cost of his results do not exceed the benefits achieved.

For 28 years, Kirschner was a sworn peace officer assigned to one of the most demanding agencies in the State of California. He has also been a licensed private investigator since 1983. During that time, Kirschner has conducted several hundred corporate level security and investigative projects. His additional areas of expertise

include: **Hostage Negotiation, Police Firearms Instructor, Investigation of Homicide and Violent Crimes, Investigation of Officer Involved Shooting, Gang Intelligence.** This extensive, diverse background gives Kirschner the uncommon ability of taking complete ownership of each corporate security assignment. Not only does he provide recommendations, but he also actively implements the solutions he creates and takes overall responsibility for their success. Kirschner is not afraid to get his hands dirty. Every assignment presents its own challenges, often in unique corporate cultures. His vast experience allows him to adapt to every business environment. Kirschner brings to the table sensitivity for the way business is conducted, how companies are required to treat their employees and other stakeholders; and, how to develop solutions to their problems and challenges.

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